

Our First Amendment has never been interpreted to give people the freedom to do whatever they want just as long as they do it in the name of religion. If the main goal of a collection of foreign, totalitarian legal systems is the subjugation of all other religions and governments, along with the establishment of their legal systems, then our Constitutional Law must restrict the free exercise of those political organizations and instruct them to honor the Law of America.

CAIR: "In light of the growing number of threats targeting *faith-based* institutions, this event is specifically designed to *educate faith leaders of all religious* backgrounds on the nature and scope of challenges potentially facing their houses of worship."

CAIR: "Summit speakers will expand on what constitutes a hate crime; provide preventative measures and techniques to safeguard property and people; suggest strategies to counter intolerance; share information on grants and other local, state and federal resources; and empower faith leaders to implement measures and policies to protect themselves and their communities."

CAIR: "Diverse faith communities have become increasingly vulnerable to religious and racial intolerance, hate crimes and mass casualty incidents," said CAIR Maryland Outreach Manager Zainab Chaudry. "Remaining informed, prepared and engaged is key to protecting religious institutions and upholding our constitutional values. This summit is intended to provide faith leaders with key information and resources."

CAIR: "CAIR is America's largest Muslim civil liberties and advocacy organization. Its mission is to enhance the understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding."



December 20, 2016

MB/Hamas Orgs in Chicago
Using Interfaith Outreach to
Surveil Churches

<https://www.understandingthethreat.com/mbhamas-orgs-in-chicago-using-interfaith-outreach-to-surveil-churches/>

PLEASE CONTINUE...

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MARYLAND EMERGENCY PREPAREDNESS SUMMIT FOR FAITH LEADERS

Larry Hogan
Governor



Boyd K. Rutherford
Lt. Governor

STEVEN J. McADAMS

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CAIR



MARYLAND EMERGENCY PREPAREDNESS SUMMIT FOR FAITH LEADERS



Program Agenda

8:00am-8:30am

Registration & Breakfast

8:30am-8:45am

Welcome

Dr. Zainab Chaudry, Council on American-Islamic Relations; Alvin Gillard, Maryland Commission on Civil Rights; Steven McAdams, Governor's Office on Community Initiatives

8:45am-9:35am

Session I: Defining and Investigating Hate Crimes and Mass Casualty Incidents

Speaker: Eric Treene, Special Counsel for Religious Discrimination
Civil Rights Division, U.S. Dept. of Justice

9:35am-10:25am

Session II: Interfaith Communities in the DHS Public/Private Partnership

Speaker: Nabeela Barbari, Senior Advisor
Office of Infrastructure Protection, U.S. Dept. of Homeland Security

10:25am-11:15am

Session III: Identifying & Assessing Vulnerabilities & Protective Measures for Religious Institutions

Speaker: Raymond Hanna, Baltimore Protective Security Advisor
Office of Infrastructure Protection, U.S. Dept. of Homeland Security

11:15am-12:05pm

Session IV: Developing Campus Emergency Operations Plan for Houses of Worship

Speakers: Tfc. Travis Nelson, Law Enforcement Liaison
Maryland State Police | Maryland Emergency Management Agency
Jessica Nusbaum, Individual Assistance Officer & Community Preparedness Coordinator,
Maryland Emergency Management Agency

12:05pm-12:30pm

Lunch Break

12:30pm-1:20pm

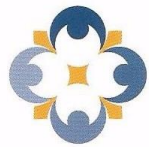
Session V: Navigating FEMA's 'Non-Profit Security Grant Program'

Speakers: Calvin (Cal) J. Bowman, Chairman, Baltimore UASI; Senior Policy Advisor,
Baltimore City Mayor's Office of Emergency Management
Jeff Wulbrecht, Preparedness Grants and Mitigation Grants Manager, Maryland Emergency
Management Agency

1:20pm-1:30pm

Closing Remarks





CAIR

Council on American-Islamic Relations

*Best Practices for Mosque
and Community Safety*



STATE OF MARYLAND
COMMISSION ON CIVIL RIGHTS

Maryland's
Response To **Hate
Crimes**



NO ONE
should be a target



www.mccr.maryland.gov
[Facebook.com/MDCivilRights](https://www.facebook.com/MDCivilRights)
[@MDCivilRights](https://twitter.com/MDCivilRights)





What is a Hate Crime?

A hate crime is an act that appears to be completely or partly motivated by race, color, religion, ethnic background, sexual orientation, gender, or disability. To be considered a hate incident, the act is not required to be a crime under any federal, state, or local statute. Vandalism to any place of worship, assault on an individual, the bombing of a building - each of these examples - can be a hate crime if it meets any of the following criteria:

- Racial, religious or ethnic statements are made during the incident.
- Hate group symbols are displayed.
- The motive of the crime is to harm, injure or intimidate a particular group or organization.
- The victim perceives it to be a hate crime.

How Does the Federal Law Protect Me Against Hate Crimes?

Federal law addresses hate crimes primarily through the Civil Rights Statutes (U.S.C. Titles 18 and 42) which includes the following:

Conspiracy Against Rights: makes it illegal for two or more people to conspire to injure, threaten, or intimidate someone in the exercise of any right provided by the U.S. Constitution.

Prevention or Intimidation: address intimidation based on race/ethnicity in housing or the exercise of certain federally-protected rights.



In addition, Federal law provides for increased sentences where a defendant selects a victim because of race, color, religion, national origin, ethnicity, gender or disability. When a hate crime results in bodily injury or fire is used, the crime is a felony. It is a capital crime if death results.



What are Maryland's Hate Crime Laws & How Can They Protect Me?

Title 20 of the State Government Article, Annotated Code of Maryland, enforced by the Maryland Commission on Civil Rights, protects people against hate crimes in their homes; from injury, intimidation, or harassment by neighbors; and interference with fair housing rights based on race, national origin, sex, familial status, color, religion, marital status, physical and mental disability, sexual orientation, and gender identity.

Maryland law addresses hate crimes specifically through Criminal Law Article §10-301 et. seq.; it is illegal in Maryland, punishable by fine and/or imprisonment, for any person to vandalize or attempt to vandalize any religious property; or to interfere by force or the threat of force with any person in the exercise of their religious beliefs.

It is also forbidden to damage, destroy, burn, or otherwise vandalize the property of a person or an institution because of their race or beliefs, or to harass or commit a crime against any person because of their "race, color, religious beliefs, sexual orientation, gender, disability, national origin, or because another is homeless."

This statute also provides an extra sentencing enhancement for those crimes motivated by hate.

I Believe That I Was the Victim of a Hate Crime. What Can I Do?

1. Report the incident to your local law enforcement agency, local human rights agency, Maryland State Police, or the Maryland Commission on Civil Rights. Even if you do not have any information on the suspects or there is no physical injury or property damage, your report will serve as important investigative information if a future incident occurs.
2. Do not destroy any evidence related to the crime. Do not clean up any vandalism until the police arrive and investigate.
3. Get help. Your local victim assistance and human rights agencies are here to help you.

Hate Crime Hotline

If you do not know who your local victim service providers are or you need to reach your local human rights agency, call the Maryland Hate Crimes Hotline at: **1-800-637-6247** between 8:30 a.m. and 5:00 p.m. weekdays.



How Can I Help Prevent Hate Crimes?

- Work to strengthen and improve hate crime laws at the State and National levels.
- Offer assistance by working with victims of hate crimes.
- Learn how to educate your community about hate crimes.

Local Resources

Maryland State Police
(800) 525-5555

Baltimore City Community
Relations Commission
(410) 369-3141

Baltimore County Human
Relations Commission
(410) 887-5917

Howard County Office
of Human Rights
(410) 313-6430

Montgomery County Office
of Human Rights
(240) 777-8450

Prince George's County Human
Relations Commission
(301) 883-6170

State of Maryland Commission on Civil Rights Statewide Office Locations

Baltimore Office

William Donald Schaefer Tower
6 Saint Paul Street, Suite 900
Baltimore, MD 21202-1631
Phone: 410-767-8600
Fax: 410-333-1841
TTY/TTD: 410-333-1737
Toll Free: 1-800-637-6247

Hagerstown Office

Potomac Plaza
44 N. Potomac Street, Suite 202
Hagerstown, MD 21740
Phone: 301-797-8521
Fax: 301-791-3060

Easton Office

Talbot County Career Center
301 Bay Street, Suite 301
Easton, MD 21601
Phone: 410-822-3030 x345
Fax: 410-820-9966

Salisbury Office

Salisbury District Court
Multi-Purpose Center
201 Baptist Street, Suite 33
Salisbury, MD 21801
Phone: 410-713-3611
Fax: 410-713-3614

Leonardtown Office

Joseph D. Carter Center
23110 Leonard Hall Drive
P. O. Box 1509
Leonardtown, MD 20650
Phone: 301-880-2740
Fax: 301-880-2741

WHAT IS A BULLY?

Someone who purposely tries to hurt others by:

- Making them feel uncomfortable
- Kicking/hitting
- Name-calling
- Spreading nasty rumors

WHAT IS BULLYING?

Bullying is repeated, aggressive behavior intended to hurt another person, physically or emotionally. Bullying can take place in person, through notes left on desks or lockers, text messages, or online via email or social media. It can range from verbal insults to physical violence, and usually occurs over an extended period of time.

PROBLEMS MUSLIM STUDENTS FACE:

- Pulling of headscarf or kufi
- Pressure to convert to another religion
- Insulting comments about Islam made in the classroom or at recess
- Physical abuse



CAIR

Council on American Islamic Relations

-VISION-

To be a leading advocate for justice and mutual understanding.

-MISSION-

To enhance understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding.

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Visit www.cair.com to find the chapter closest to you!

[Design provided by CAIR-California]

KNOW YOUR RIGHTS



as a Muslim Youth at School



CAIR

MUSLIM STUDENTS IN THEIR OWN WORDS

"I wish people at school would understand that even when they joke about calling me a terrorist, I don't really think it's funny."

"My friends make fun of my name. It makes me angry."

"I wish people were more open about learning more about the real Islam and not the kind of Islam they show on T.V. or on the news."

"I wish that people would understand that although my parents raised me Muslim, they didn't make me wear hijab. It was MY CHOICE."

STEPS YOU CAN TAKE:

- Use any ignorance you encounter as an opportunity to educate others about your beliefs. But if someone repeatedly makes offensive comments about Islam, report it.
- Learn more about and be proud of your faith.
- Volunteer to give a presentation on Islam on school-sponsored diversity days.
- Know that your real friends will stand up for you.

DO'S AND DON'TS IF YOU ARE BULLIED:

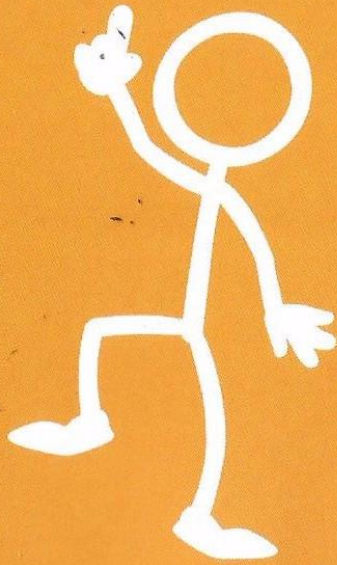
- DO report to a teacher or other trusted adults at school; your school has a legal duty to protect you.
- DO let your parents know if you are being bullied or know of someone who is being bullied.
- DO NOT feel ashamed or embarrassed. It is not your fault.
- DO NOT retaliate with violence or name-calling; this could result in you being punished and not the bully.

WORKING WITH TEACHERS:

- Some Muslim students have reported that teachers treat them differently based on their faith or country of origin.
- If a teacher makes a false statement about Islam, respectfully raise the issue during or after class.
- If any of the following situations occur, report it to your parents and the principal:
 - If a teacher prohibits or punishes you for wearing your hijab or kufi.
 - If a teacher makes fun of your name, country of origin, or religion, even in a joking way.
 - If a teacher suggests that you should convert to a different religion.

REMEMBER:

- Bullying in all forms should never be tolerated by you or your school.
- Do not cut yourself off and think you must handle bullying by yourself. Talk to a parent, a teacher, or another adult you trust. They are your allies.
- Contact CAIR!



WHAT CAIR CAN DO TO HELP:

- Advise you on how to address your situation.
- Accompany you to meetings with administrators or can contact them on your behalf.
- Help you file a complaint if school administrators aren't taking effective action to stop the bullying.
- Help connect you to resources about your faith which you can share with administrators and teachers.
- Help connect you to counseling services to help deal with the stress of bullying
- Even if you do not wish for CAIR to take action in your situation, it is still important to report what is happening, especially if your situation is like something described above. The more CAIR knows about what Muslim youth at school face, the better equipped the community can be to solve problems.

MD Criminal Law Title 10. Crimes Against Public Health, Conduct, and Sensibilities Subtitle 3—Hate Crimes